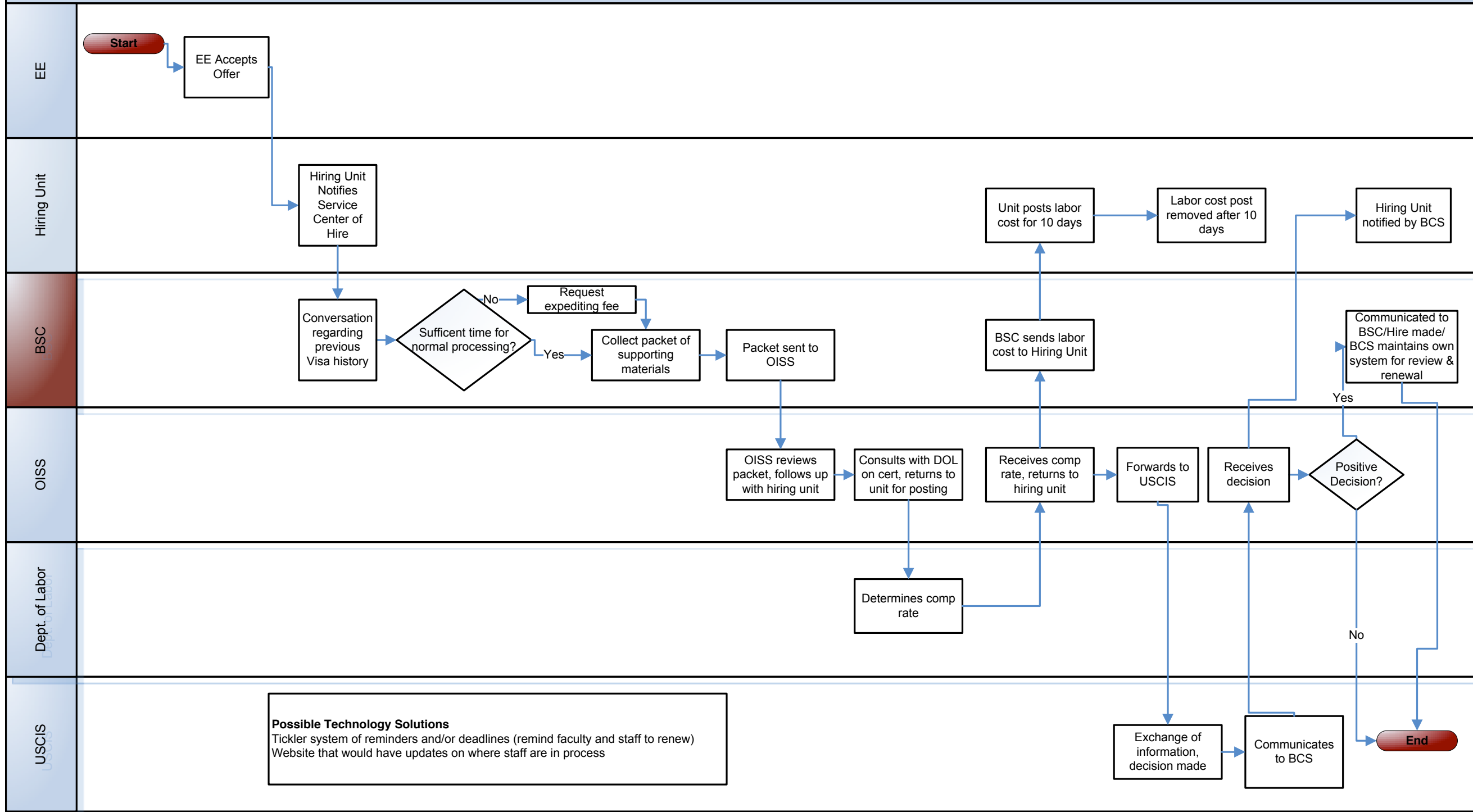


H1-B (Revised Process)

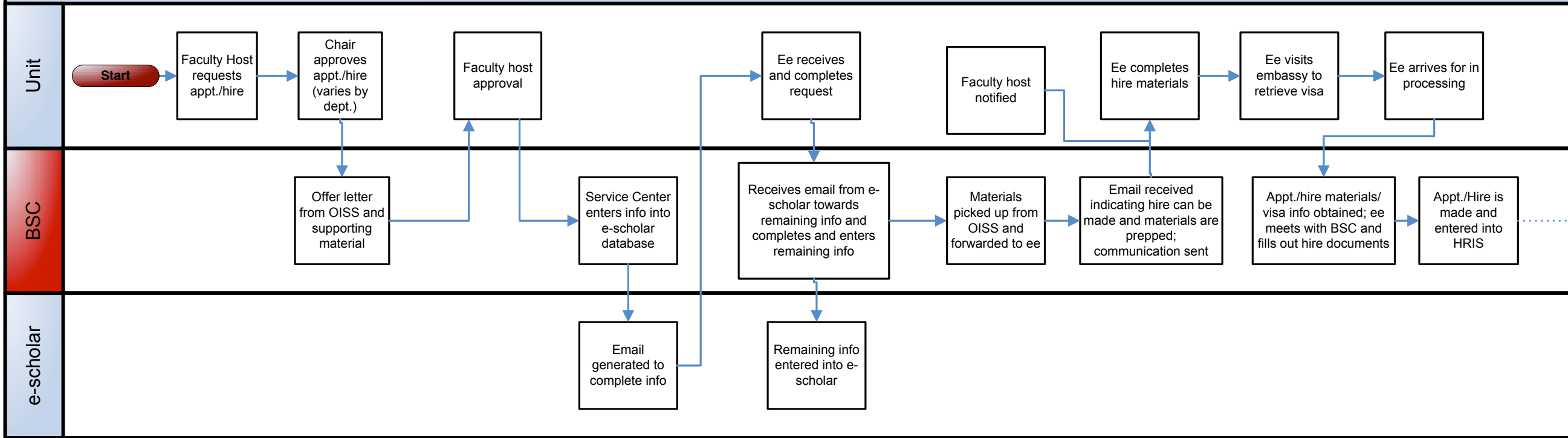
Start: End:

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Possible Technology Solutions
 Tickler system of reminders and/or deadlines (remind faculty and staff to renew)
 Website that would have updates on where staff are in process

J1 (Revised Process)

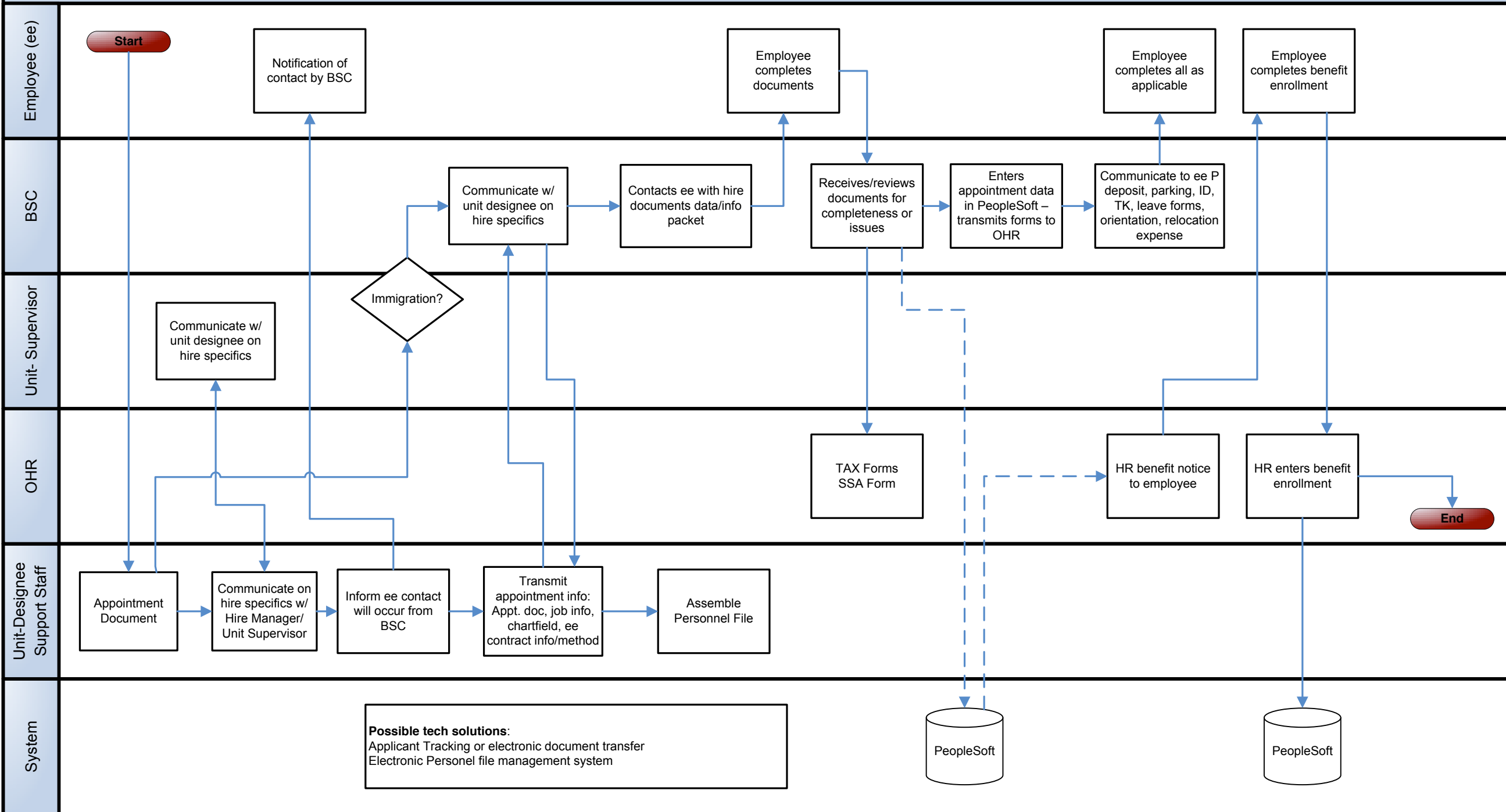


Possible Technology Solutions
 Tickler system of reminders and/or deadlines (remind faculty and staff to renew)
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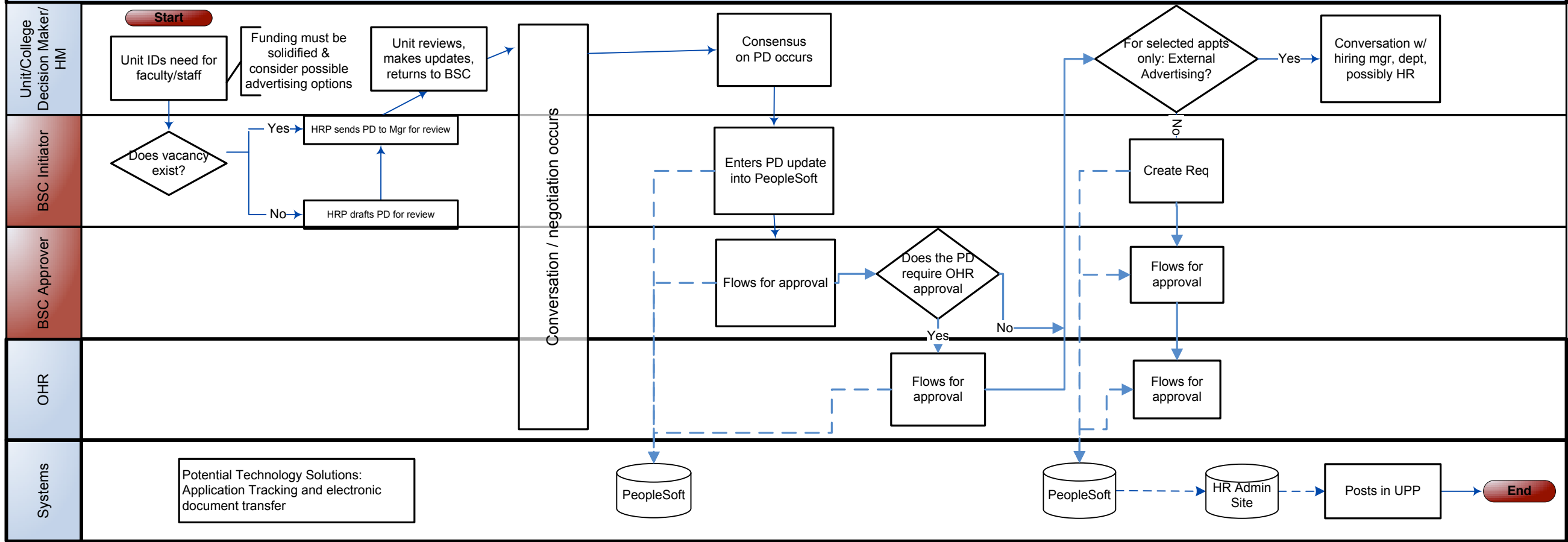
There is a dotted line to the hiring process once the J1 process has been completed.

Job Data – Hire/Rehire (New Process)

Start: Appointment Document **End:** Assemble Personnel File



Positions & Requisitions: Faculty and Specials (New Process)



We acknowledge that external advertising often happens outside of this process

Positions & Requisitions: Regular Staff (New Process)

Start: Unit determines need for position (new or vacant) **End:** Posting appears in UPP

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