Nonprofit Management Minor (NONPROFT-MN)

For more information regarding this minor, please contact the John Glenn College of Public Affairs, 110 Page Hall, 1810 College Rd, Columbus, OH 43210; 614-292-8696. Please see your college advisor to declare the minor.

The Nonprofit Management minor has three goals, which provide an interdisciplinary set of knowledge and skills needed to work in the nonprofit sector:

1. Students will be able to articulate the theories and practices that shape political, organizational, economic, and technological environments of nonprofit organizations.
2. Students will be able to analyze nonprofit management dilemmas from a strategic perspective, grounded in an awareness of nonprofit laws, standards and best practices.
3. Students will be able to apply their learning in professional nonprofit settings, utilizing appropriate written and oral communication skills.

The undergraduate minor in Nonprofit Management requires completion of a minimum of 15 credit hours. Students are required to take the 6 hours listed as foundational courses, their choice of 6 hours from the list of core courses, and at least one course, which may be taken from the elective list, provided.

**Foundational Courses: Required**
- PUBAFRS 2150: Introduction to Nonprofit Organizations (3)
- PUBAFRS 3140: Nonprofit Management and Governance (3)

**Core Courses: Choose 2 from the following list**
- PUBAFRS 3150 Fundraising & Philanthropy for Nonprofits (3)
- PUBAFRS 5592 Marketing for Public & Nonprofit Organizations (3)
- PUBAFRS 4191.01/.02 Public Affairs Internship (3)*
- PUBAFRS 5120 Social Change Advocacy: Organization, Mobilization, and Activism
- PUBAFRS 5595 Social Enterprise

**Elective (3 credit hours): May choose another core course or one of those listed below.**

**Ethical Leadership, Management, & Communication**
- PUBAFRS 2130 Leadership in the Public & Nonprofit Sectors
- AGRCOMM 5150 Communication Strategies for Change & Development
- ARTEDUC 3681 Managing Nonprofit Arts Organizations: Balancing Continuity & Change
- BUSMHR 2210 Personal Leadership & Team Effectiveness
- BUSMHR 3200 Organizational Behavior
- BUSMHR 3211 Leadership and Character
- COMM 2321 Writing for Strategic Communication
- COMM 2367 Persuasive Communication
- COMM 3325 Organizational Communication
- COMM 3332 Risk Communication
- COMM 3333 Crisis Communication
- COMLDR 3530 Foundations of Personal & Professional Leadership
- ECON 3048 Ethics and Social Responsibility
- ESHESA 2570 Team and Organizational Leadership
- ESHESA 2577 Diversity and Social Justice in Leadership
- ENGLISH 3304 Business and Professional Writing
- PSYCH 2303 Positive Psychology
- PSYCH 4522 Organizational Psychology
- PSYCH 4630 Attitudes and Persuasion
- SOCWORK 3101 Professional Values & Ethics
- WGSST 4403 Gender & Leadership

**Nonprofit Work, Roles, & Specialties**
- PUBAFRS 5591 Lobbying and Government Relations
- ACCTMIS 2000 Foundations of Accounting
- ACCTMIS 2200 Intro to Acct 1
- ACCTMIS 4220 Governmental and Non-Profit Accounting
- BUSMHR 3100 Foundations of Management and Human Resources
- COMLDR 5335 Volunteer and Human Resources Management
- CSHSPMG 4600 Special Events Planning and Management
- HTHRHSC 5300 Management Principles and Human Resources for Health Care Professionals
- WGSST 4524 Women and Work

**Community Service, Programming, & Cross-Cultural Connection**
- PUBAFRS 2120 Public Service and Civic Engagement
- COMM 3668 Intercultural Communication
- COMLDR 3535 Toward Cultural Proficiency
- ENGLISH 2367.07S Literacy Narratives of Black Columbus
- ESHESA 2571S Leadership and Community Service
- FABENG 3200S Engineering for Community Development in Ohio
- FABENG 3210 Engineering for Community Development in Ohio

**Special Topics Courses:**
Students may petition to use courses that are relevant. They should check with Glenn College advising as to the appropriateness of the courses.

**Nonprofit Management minor program guidelines**
Credit hours required A minimum of 15.

Transfer and EM credit hours allowed: A student is permitted to count up to 6 total hours of transfer credit and/or credit by examination.

Overlap with the GE Permitted, up to 6 hours.

Overlap with the major
- The minor must be in a different subject than the major.
- Each minor completed must contain a minimum of 12 hours distinct from the major and/or additional minors (i.e. minors that require more than 12 credit hours may overlap those hours beyond 12 with the major or with another minor).

Grades required
- Minimum C- for a course to be listed on the minor.
- Minimum 2.00 cumulative GPA for all minor course work.
- Course work graded Pass/Non-Pass cannot count on the minor.
- No more than 3 credit hours of courses graded Satisfactory/Unsatisfactory may count toward the minor.

Approval required: The minor coursework must be approved by the academic unit offering the minor.
Filing the minor program form The minor program form must be filed at least by the time the graduation application is submitted to a college/school advisor.

Changing the minor Once the minor program is filed in the college office, any changes must be approved by a college/school advisor.

College of Arts and Sciences
Curriculum and Assessment Services
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