

**The Ohio State University
John Glenn College of Public Affairs
Nonprofit Management Minor (NONPROFIT-MN)**

For more information regarding this minor, please contact the John Glenn College of Public Affairs, 110 Page Hall, 1810 College Rd, Columbus, OH 43210; 614-292-8696 www.glenn.osu.edu. Please see your college advisor to declare the minor.

The Nonprofit Management minor has three goals, which provide an interdisciplinary set of knowledge and skills needed to work in the nonprofit sector:

1. Students will be able to articulate the theories and practices that shape political, organizational, economic, and technological environments of nonprofit organizations.
2. Students will be able to analyze nonprofit management dilemmas from a strategic perspective, grounded in an awareness of nonprofit laws, standards and best practices.
3. Students will be able to apply their learning in professional nonprofit settings, utilizing appropriate written and oral communication skills.

The undergraduate minor in Nonprofit Management requires completion of a minimum of 15 credit hours. Students are required to take the 6 hours listed as foundational courses, their choice of 6 hours from the list of core courses, and at least one course, which may be taken from the elective list, provided.

Foundational Courses: Required (2 courses, 6 CH)

PUBAFRS 2150: Introduction to Nonprofit Organizations (3)
PUBAFRS 3140: Nonprofit Management and Governance (3)

Core Courses: Choose 2 from the following (2 courses, 6 CH)

PUBAFRS 2368 Nonprofit Communications & Grant Writing
PUBAFRS 3150 Fundraising & Philanthropy for Nonprofits (3)
PUBAFRS 4050 Counting Dollars and Making Change for Nonprofits (3)
PUBAFRS 4191.01/.02 Public Affairs Internship (3)*
PUBAFRS 5120 Social Change Advocacy: Organization, Mobilization, and Activism (3)
PUBAFRS 5592 Marketing for Public & Nonprofit Organizations (3)
PUBAFRS 5595 Social Enterprise (3)

Elective (3 credit hours): May choose another core course or one of those listed below. (1 course, 3 CH)

Ethical Leadership, Management, & Communication

PUBAFRS 2130 Leadership in the Public & Nonprofit Sectors
AGRCOMM 5150 Communication Strategies for Change & Development
ARTEDUC 3681 Managing Nonprofit Arts Organizations: Balancing Continuity & Change
BUSMHR 2210 Personal Leadership & Team Effectiveness
BUSMHR 3200 Organizational Behavior
BUSMHR 3211 Leadership and Character
COMM 2321 Writing for Strategic Communication
COMM 2367 Persuasive Communication
COMM 3325 Organizational Communication
COMM 3332 Risk Communication
COMM 3333 Crisis Communication
COMLDR 3530 Foundations of Personal & Professional Leadership
ECON 3048 Ethics and Social Responsibility
ESHESA 2570 Team and Organizational Leadership
ESHESA 2577 Diversity and Social Justice in Leadership
ENGLISH 3304 Business and Professional Writing
PSYCH 2303 Positive Psychology
PSYCH 4522 Organizational Psychology
PSYCH 4630 Attitudes and Persuasion
SOCWORK 3101 Professional Values & Ethics
WGSST 4403 Gender & Leadership

Nonprofit Work, Roles, & Specialties

PUBAFRS 5591 Lobbying and Government Relations
ACCTMIS 2000 Foundations of Accounting
ACCTMIS 2200 Intro to Acct 1
ACCTMIS 4220 Governmental and Non-Profit Accounting
BUSMHR 3100 Foundations of Management and Human Resources
COMLDR 5335 Volunteer and Human Resources Management
CSHSPMG 4600 Special Events Planning and Management
HTHRHSC 5300 Management Principles and Human Resources for Health Care Professionals
WGSST 4524 Women and Work

Community Service, Programming, & Cross-Cultural Connection

PUBAFRS 2120 Public Service and Civic Engagement
COMM 3668 Intercultural Communication
COMLDR 3535 Toward Cultural Proficiency
ENGLISH 2367.07S Literacy Narratives of Black Columbus
ESHESA 2571S Leadership and Community Service
FABENG 3200S Engineering for Community Development in Ohio
FABENG 3210 Introduction to Humanitarian Engineering
INTSTDS 4800 Cultural Diplomacy
SOCWORK 2110 Prevention and Youth Development through Sport, Recreation, & Play

Special Topics Courses:

Students may petition to use courses that are relevant. They should check with Glenn College advising as to the appropriateness of the courses.

Nonprofit Management minor program guidelines

Credit hours required A minimum of 15. 1000 level courses shall not be counted in the minor. At least 6 credit hrs must be upper-level courses as defined by the John Glenn College of Public Affairs.

Transfer and EM credit hours allowed: A student is permitted to count up to 6 total hours of transfer credit and/or credit by examination

Overlap with the GE A student is permitted to overlap up to 6 credit hours between the GE and the minor..

Overlap with the major

- The minor must be in a different subject than the major.
- Each minor completed must contain a minimum of 12 hours distinct from the major and/or additional minors (i.e. minors that require more than 12 credit hours may overlap those hours beyond 12 with the major or with another minor,

Grades required

- Minimum C- for a course to be listed on the minor.
- Minimum 2.00 cumulative GPA for all minor course work.
- Course work graded Pass/Non-Pass cannot count on the minor.
- No more than 3 credit hours of coursework graded Satisfactory/Unsatisfactory may count toward the minor

Approval required The minor coursework must be approved by the academic unit offering the minor.

Filing the minor program form The minor program form must be filed at least by the time the graduation application is submitted to a college/school advisor.

Changing the minor Once the minor program is filed in the college office, any changes must be approved by a college/school advisor.

College of Arts and Sciences
Curriculum and Assessment Services
306 Dulles Hall, 230 Annie and John Glenn Ave.
artsandsciences.osu.edu

Rev 06-09-2021 DH
Updated 07-12-2023 RLS
Updated 05-17-2024 RLS
Updated 09-27-2024 RLS