The Spanish Minor for Business consists of 15 credit hours distributed as indicated below. The minor includes four courses taught in Spanish and one course taught in English.

Courses included in the Spanish Minor for Business prepare students to conduct business in Spanish-speaking regions with cultural understanding. Students will acquire competency through critical examination of business communication and practices, societal responsibility, and issues related to gender, ethnicity, class, religion, and nationalism in the workplace. Course materials, projects, and assignments included in the curriculum serve to equip students with the language and cultural skills for employment in the Spanish-speaking world.

**Required courses (15 credit hours)**
- Spanish 3401
- Spanish 3403 or 3413
- Spanish 3406
- Spanish 2506 (taught in English)
- Spanish 4606

**Spanish for Business minor program guidelines**
The following guidelines govern this minor:

**Required for graduation**  No

**Credit hours required**  A minimum of 15 credit hours. 1000-level courses shall not count in the minor.

**Transfer and EM credit hours allowed**
A student is permitted to count up to 6 total hours of transfer credit and/or credit by examination toward the minor.

**Overlap with the GE**  A student is permitted to overlap up to 6 credit hours between the GE and the minor.

**Overlap with the major and additional minor(s)**
- The minor must be in a different subject than the major.
- The minor must contain a minimum of 12 hours distinct from the major and/or additional minor(s).

**Grades required**
- Minimum C- for a course to be counted on the minor.
- Minimum 2.00 cumulative point-hour ratio required for the minor.
- Course work graded Pass/Non-Pass cannot count on the minor.
- No more than 3 credit hours of course work graded Satisfactory/Unsatisfactory may count toward the minor.

**X193 credits**  No more than 3 credit hours.

**Minor approval**  The minor course work must be approved by the academic unit offering the minor.

**Filing the minor program form**  The minor program form must be filed at the time the graduation application is submitted to a college/school counselor if the student’s degree audit report is not showing complete (green).

**Changing the minor**  Once the minor program is filed in the college office, any changes must be approved by the Spanish Minor Advisor.